

A GRAND FUTURE

Inspiring Hospitality Talent



INVESTING IN OUR FUTURE TALENT IS KEY TO OUR SUCCESS HERE AT THE GRAND AND AN IMPORTANT PART OF OUR PEOPLE CULTURE.

Our work experience programmes have engaged hundreds of students, many of whom have returned to The Grand Brighton for full time employment following their studies. Inspiring talent and providing opportunities for those who may not have considered a career in the hospitality industry is really important to us.

We offer an “a la carte” approach to building connections with our next generation employees, allowing young people to experience a taste of what it’s like to work in the world of hospitality and guest service, and introducing them to careers they may never have considered. Our range of flexible experiences are listed on the following page.

Work Experience Feedback

“You have all been a source of inspiration for me because of your passion, positivity, kindness and patience. I’ll keep going with the intention of achieving the same in my future job” - STUDENT

“A very sincere thank you for your time and brilliantly devised presentation and tour of the hotel. We were all immensely impressed and grateful” - TEACHER

“Our work experience students had a wonderful time and loved the experience. They gained masses from the experience and their confidence has grown hugely” - TEACHER



THE GRAND

Work Experience Options at The Grand Brighton

A WEEK OF WORK - for individuals

Experience working in one of our operational departments, including Kitchen, Food and Beverage Service, Front of House, and Spa.

Students will complete a learning journal during their week and be presented with a certificate of skills completion at the end of their time with us.

A TASTE OF HOSPITALITY - groups up to 20

Experience a full or half day completing a range of practical and fun activities and challenges around various departments, including Housekeeping, Kitchen, Service, Marketing, Maintenance, and Spa.

INTERACTIVE LEARNING - groups up to 15

Experience a half day completing a range of practical and fun tasks around the hotel using mobile phone technology and social skills to answer a series of Grand History challenges.

QUIZ THE MANAGER - groups up to 24

Students are involved in a panel "question time" style activity with up to 4 managers to help understand the real "ins and outs" of a career in hospitality. Students can choose the managers in advance and pre-prepare their own questions or devise them from prompts.

PROUDLY PRESENTING - at schools

One of our People Team will attend your school to present your students with an overview of hospitality, the careers offered and relevant routes to take. This will also include an insight into an area of your choice. This can include a presentation, a "Q&A" session or practical activity (kitchen/service).

A DAY IN THE LIFE - for individuals

Work alongside one of our Senior Management team for a day to experience what life is like running one of the South's leading hotels. This experience is subject to availability.

BE OUR GUEST... - groups up to 24

Students are invited to join us for a session exploring an overview of hospitality, the careers offered and relevant routes to take. This will include an insight into one area of your choice. All presentations are followed by either a tour of both the front and back of house of the hotel or a practical demonstration and experience.

COOK UP A STORM IN THE CLASSROOM

We also support Springboard's FutureChef, an industry backed resource matching the food related curriculum that inspires young people aged 11-16 to cook and learn a life skill. This includes classroom resources and chefs delivering skills demos in class. Either speak to our People Director or register now at futurechef.uk.net

IF YOU ARE INTERESTED IN EXPLORING ANY OF THE ABOVE EXPERIENCES PLEASE CONTACT
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